



## Employment Partnership Programme

	<i>*Small Companies (0-50)</i>	<i>Medium Companies (50 - 500)</i>	<i>Large Companies (500+)</i>	<i>Overview</i>
<b>Cost:</b>	€1,000K	€4,000K	€7,000K	
<b>Education Modules:</b>				
1.Introduction to Autism in the Workplace (Optional to all Staff)	Included(Max of 5 staff)	Included	Included	What is Autism, Reasonable Accommodations, Sensory Understanding, Understanding Workplace Communications and Social Interactions
2.Inclusive Recruitment & Interviewing (Recrutment Team/ HR/ Line Managers)	Included(Max of 5 staff)	Included	Included	The first experience and positive engagement from day 1, including: Job descriptions and Advertising, applying for a job, the application process, the ideal interview, Unconscious bias, Psychometric Testing, During the interview and Making a Job Offer
3.Getting a New Starter Started (HR Teams & Line managers)	Included(Max of 5 staff)	Included	Included	Making sure the Onboarding process is successful is key. Here we cover Pre-onboarding preparation, Onboarding & Probation, Disclosure in the workplace and Performance Management
4.Supporting Existing Employees (Optional to all staff)	Included(Max of 5 staff)	Included	Included	Building a robust inclusive environment: Workplace Grants, Employee Engagement, Policies, Training and Development and Leavers
Annual Review (HR Teams)	No annual review	Included	Included	Review of your employee lifecycle and summarising content delivered. Supporting action plan development through assessing any reasonable accommodations needed to be put in place within your company at any stage of the life cycle and assisting in this process. This entails one session with HR/Managers, anyone you find relevant to attend and the employee lifecycle workshops are completed in the first 4 workshops before this is then delivered





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Training Session will take place	Online only	Online only	Hybrid with 2 in-person sessions	
AsIAm Digital Badge upon Education Completed	Included	Included	Included	
Vacancy Advertisement: invited to advertise open vacancies through AsIAm - via website, newsletter, or other means	Not Included	Included	Included	
<b>12-month Community of Practice Membership:</b> Online sessions delivered every 6-8 weeks. In-person event delivered once a year Advertising inclusive job vacancies through AsIAm Network with other CoP Members	Not Included	Included	Included	

\* Sessions delieved alongside other small sized companies to a max of 5 employees per company

